The General Teaching council for Wales (GTCW) – An analysis of supply teachers in Wales – 28th October 2009

Findings

Age (as at 28th October 2009)

The age profile of supply teachers differs to that of all registered teachers in that proportionately more supply teachers are under the age of 25 or are aged 55 and over

	Supply teachers October 2009	
	Number of teachers	%
Under 25	488	9.7
25 to 29	618	12.2
30 to 34	418	8.3
35 to 39	422	8.4
40 to 44	439	8.7
45 to 49	386	7.6
50 to 54	407	8.1
55 to 59	779	15.4
60 to 64	786	15.6
65 +	306	6.1
Total	5,049	100%

Years since QTS (as at 28th October 2009)

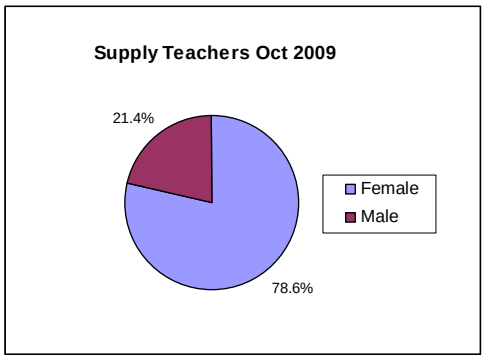
Consistent with the differing age pattern of supply teachers, most supply teachers have 5 or less years experience or 26 or more years' experience.

	Supply teachers October 2009	
	Number of teachers	%
0 to 5	1,527	30.2
6 to 10	481	9.5
11 to 15	451	8.9
16 to 20	344	6.8
21 to 25	198	3.9
26 +	2,048	40.6
Total	5,049	100%

Gender (as at 28th October 2009)

As with all registered teachers, the vast majority of supply teachers are Female.

	Supply teachers October 2009		All teachers March 2009	
	Number of teachers	%	Number of teachers	%
Female	3,968	78.6	28,944	74.4
Male	1,081	21.4	9,935	25.6
Total	**5,049**	**100%**	**38,879**	**100%**



Geographical spread (by consortium) (as at 28th October 2009)

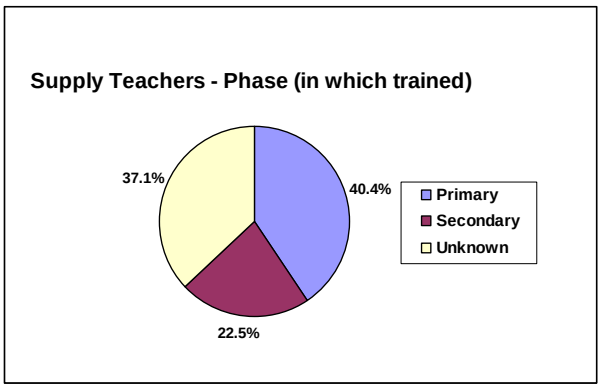
There is a spread of supply teachers available across Wales.

	Supply teachers October 2009	
	Number of teachers	%
ESIS	604	12.0
North	1,086	21.5
South East	1,253	24.8
Swamwac	1,274	25.2
England	35	0.7
Unattached	797	15.8
Total	**5,049**	**100%**

Phase (in which trained) (as at 28th October 2009)

There are greater numbers of primary trained supply teachers than secondary. This difference is more prevalent for supply teachers than for all registered teachers.

	Supply teachers October 2009		All teachers March 2009	
	Number of teachers	%	Number of teachers	%
Primary	2,042	40.4	14,689	37.7
Secondary	1,135	22.5	12,268	31.5
Unknown	1,872	37.1	12,002	30.8
Total	**5,049**	**100%**	**38,959**	**100%**



Welsh language (as at 28th October 2009)

The proportion of supply teachers who can speak Welsh or teach through the medium of Welsh is broadly consistent with the proportion of all registered teachers who can do so;

	Welsh Speaker			
	Supply teachers October 2009		All teachers March 2009	
	Number of teachers	%	Number of teachers	%
Yes	1,520	30.1	12,320	31.7
No	3,295	65.3	21,706	55.8
Unknown	234	4.6	4,853	12.5
Total	**5,049**	**100%**	**38,879**	**100%**

	Teach through Medium of Welsh			
	Supply teachers October 2009		All teachers March 2009	
	Number of teachers	%	Number of teachers	%
Yes	1,190	23.6	10,092	26.0
No	3,599	71.3	23,776	61.2
Unknown	260	5.1	5,011	12.9
Total	**5,049**	**100%**	**38,879**	**100%**

Induction (as at 28th October 2009)

Very few supply teachers (under 10%) have met the statutory Induction Standard.

	Supply teachers October 2009	
	Number of teachers	%
Pass	481	9.5
Induction period extended by appropriate body (LEA)	3	0.1
Required to complete an Induction period but not yet completed	1,178	23.3
Exempt from the requirement to complete an Induction period in Wales and England	3,070	60.8
Exempt from the requirement to complete an Induction period in Wales only	317	6.3
Total	**5,049**	**100%**

	Supply teachers who gained QTS after 1st April 2003 October 2009	
	Number of teachers	%
Pass	414	26.1
Induction period extended by appropriate body (LEA)	3	0.2
Required to complete an Induction period but not yet completed	1,171	73.7
Total	**1,588**	**100%**

Note: Statutory Induction was introduced in Wales in April 2003.

2 The data analysed

- The data on supply teachers are taken from the Register of Qualified Teachers on 28th October 2009. The data on all registered teachers are taken from the Register of Qualified Teachers on 1st March 2009
- All data provided relates to "registered teachers" and the numbers are displayed as "actuals" rather than "full-time equivalents"
- Supply teachers are only counted once regardless of the number of LEA supply lists on which they are included; or supply teacher agencies they work for
- The number of registered teachers is "real time" and can go up or down, depending on new registrations and de-registrations

GTCW
October 2009