



Cyngor Addysgu Cyffredinol Cymru  
General Teaching Council for Wales

# Annual Statistics Digest



March 2004

# Table of Contents

	<b>Page Number</b>
<b>INTRODUCTION</b>	2
<b>SECTION 1</b>	
1.1 Number of teachers registered with GTC Wales	4
1.2 Number of teachers registered with GTC Wales by gender	4
1.3 Number of teachers registered with GTC Wales by age	4
1.4 Number of teachers registered with GTC Wales by average number of years since QTS	5
1.5 Number of registered teachers with GTC Wales by phase	5
1.6 Number of registered teachers GTC Wales by phase, gender and age	6
<b>SECTION 2</b>	
2.1 Number of newly qualified teachers, awarded QTS in 2003, registered with GTC Wales	8
2.2 Number of newly qualified teachers, awarded QTS in 2003, registered with GTC Wales by gender	8
2.3 Number of newly qualified teachers, awarded QTS in 2003, registered with GTC Wales by age	8
2.4 Number of newly qualified teachers, awarded QTS in 2003, registered with GTC Wales by phase	9
<b>SECTION 3</b>	
3.1 Number of headteachers in-service registered with GTC Wales	12
3.2 Number of headteachers in-service registered with GTC Wales by gender	12
3.3 Number of headteachers in-service registered with GTC Wales by age	12
3.4 Number of headteachers in-service registered with GTC Wales by phase	13
3.5 Number of headteachers in-service registered with GTC Wales who have NPQH	13
<b>SECTION 4</b>	
4.1 Number of teachers registered with GTC Wales who have achieved the Threshold standard	16
4.2 Number of teachers registered with GTC Wales who have achieved the Threshold standard, by gender	16
4.3 Number of teachers registered with GTC Wales who have achieved the Threshold standard, by age	17
4.4 Number of teachers registered with GTC Wales who have achieved the Threshold standard, by average number of years since QTS	17
4.5 Number of teachers registered with GTC Wales who have achieved the Threshold standard, by phase	18
<b>ANNEX</b>	19

# Introduction

## Background

The General Teaching Council for Wales (GTCW) is the statutory, self-regulating professional body for teachers in Wales. It seeks to raise the status of teaching by maintaining and promoting the highest standards of professional practice and conduct in the interests of teachers, pupils and the general public. The Council aims to provide an independent, representative and authoritative voice for the teaching profession in Wales and seeks to provide robust advice to the National Assembly and other organisations on teaching issues.

## Introduction to this Digest

This is the third Annual Statistics Digest produced by the General Teaching Council for Wales from its Register of Qualified Teachers. The Register represents an important and unique information source concerning registered teachers in Wales.

The information that the Council is able to hold on its Register, is set out in *The General Teaching Council for Wales (Functions) Regulations 2000*. The Council has selected those data fields which it considers to have a high level of accuracy and completeness for inclusion in this third annual Digest of Statistics. However, it is expected that in future years additional information will also be included in this publication, notably, information concerning ethnicity, the Welsh language and particular subject specialisms of teachers.

It is important to note that the Digest contains data based on the following criteria:

- All data in the report relates to "registered teachers". This includes teachers currently working in the maintained schools sector and those who are not working as teachers in the maintained sector, but who have chosen to register with their professional body.
- Registered teacher numbers are displayed as "actuals" rather than "full-time equivalents".
- Supply teachers are counted once only.
- The census date taken for the data taken from the Register is 1st March 2004.

These criteria differ from other information sources, such as those published by DfES and the Welsh Assembly Government.

In addition, the Council has included trend based information in this years' Digest. However, readers are advised that the decrease in registered teacher numbers between March 2002 and March 2003 may be explained by a number of teachers who had retired or left the profession choosing to de-register during 2002.

## Further information

**If you require further information concerning this Digest, please contact Mr Hayden Llewellyn, Registrar or the Registration Team at:**

Telephone	:	029 20550350
Fax	:	029 20550360
E-mail	:	registration@gtcw.org.uk

# Section 1



registered teachers

### 1.1 Number of teachers registered with GTC Wales

	March 2002	March 2003	March 2004
	Number of Teachers	Number of Teachers	Number of Teachers
<b>TOTAL NUMBER OF TEACHERS</b>	<b>38,230</b>	<b>36,662</b>	<b>37,816</b>

### 1.2 Number of teacher registered with GTC Wales by gender

	March 2002		March 2003		March 2004	
	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)
Male Teachers	10,734	28.1	10,033	27.4	10,213	27.0
Female Teachers	27,496	71.9	26,629	72.6	27,603	73.0
<b>TOTAL NUMBER OF TEACHERS</b>	<b>38,230</b>	<b>100%</b>	<b>36,662</b>	<b>100%</b>	<b>37,816</b>	<b>100%</b>

### 1.3 Number of teachers registered with GTC Wales by age

	March 2002		March 2003		March 2004	
	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)
Under 25	1,276	3.3	1,209	3.3	1,269	3.4
25 to 29	4,618	12.1	4,307	11.7	4,518	11.9
30 to 34	4,625	12.1	4,701	12.8	5,096	13.5
35 to 39	3,803	9.9	3,807	10.4	4,058	10.7
40 to 44	4,055	10.6	3,799	10.4	3,780	10.0
45 to 49	6,193	16.2	5,531	15.1	5,113	13.5
50 to 54	7,144	18.7	6,808	18.6	6,742	17.8
55 to 59	4,535	11.9	4,706	12.8	5,106	13.5
60 to 64	1,544	4.1	1,516	4.1	1,784	4.7
65 +	437	1.1	278	0.8	350	1.0
<b>TOTAL NUMBER OF TEACHERS</b>	<b>38,230</b>	<b>100%</b>	<b>36,662</b>	<b>100%</b>	<b>37,816</b>	<b>100%</b>

### 1.4 Number of teachers registered with GTC Wales by average number of years since QTS

Number of years in service	March 2002		March 2003		March 2004	
	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)
0 to 5	8,769	22.9	8,186	22.3	8,638	22.8
6 to 10	5,336	14.0	5,614	15.3	6,043	16.0
11 to 15	3,142	8.2	3,228	8.8	3,500	9.3
16 to 20	2,824	7.4	2,565	7.0	2,552	6.7
21 to 25	4,938	12.9	4,163	11.4	3,786	10.0
26+	13,221	34.6	12,906	35.2	13,297	35.2
<b>TOTAL NUMBER OF TEACHERS</b>	<b>38,230</b>	<b>100%</b>	<b>36,662</b>	<b>100%</b>	<b>37,816</b>	<b>100%</b>

### 1.5 Number of registered teachers with GTC Wales by phase

	March 2002	March 2003	March 2004	
	Percentage (%)	Percentage (%)	Number of Teachers	Percentage (%)
Nursery	0.3	0.2	82	0.2
Primary	37.5	39.8	13,733	36.3
Secondary	34.1	36.6	13,825	36.6
Pupil Referral Unit	0.2	0.3	101	0.3
Special	2.0	1.9	629	1.7
Independent	1.1	0.8	300	0.8
Others in-service	15.5	12.9	6,340	16.7
Others out of service	9.3	7.5	2,806	7.4
<b>TOTAL NUMBER OF TEACHERS</b>	<b>100%</b>	<b>100%</b>	<b>37,816</b>	<b>100%</b>

## 1.6 Number of registered teachers with GTC Wales: by phase, gender and age

		Nursery	Primary	Secondary	Pupil Referral Unit	Special	Independent	Others in-service	Others out of service	Total Number of Teachers
<b>Male</b>	Under 25	0	55	86	0	1	0	44	17	203
	25 to 29	0	227	508	0	11	5	95	61	907
	30 to 34	0	329	751	2	23	6	106	69	1,286
	35 to 39	0	305	656	5	17	8	100	53	1,144
	40 to 44	0	230	628	8	25	15	89	54	1,049
	45 to 49	0	283	827	4	38	13	112	66	1,343
	50 to 54	0	449	1,166	11	47	18	158	118	1,967
	55 to 59	0	289	822	5	26	12	269	184	1,607
	60 to 64	0	40	160	2	8	5	239	139	593
	65+	0	3	15	0	1	1	66	28	114
<b>Total</b>		<b>0</b>	<b>2,210</b>	<b>5,619</b>	<b>37</b>	<b>197</b>	<b>83</b>	<b>1,278</b>	<b>789</b>	<b>10,213</b>
<b>Female</b>	Under 25	1	365	255	0	6	6	323	110	1,066
	25 to 29	4	1,470	1,279	5	49	22	545	237	3,611
	30 to 34	5	1,766	1,261	6	64	17	460	231	3,810
	35 to 39	5	1,331	915	6	41	23	412	181	2,914
	40 to 44	7	1,177	880	9	40	26	439	153	2,731
	45 to 49	15	1,638	1,251	12	73	35	560	186	3,770
	50 to 54	25	2,226	1,351	13	77	47	773	263	4,775
	55 to 59	15	1,337	848	10	73	31	854	331	3,499
	60 to 64	4	206	157	3	9	8	534	270	1,191
	65+	1	7	9	0	0	2	162	55	236
<b>Total</b>		<b>82</b>	<b>11,523</b>	<b>8,206</b>	<b>64</b>	<b>432</b>	<b>217</b>	<b>5,062</b>	<b>2,017</b>	<b>27,603</b>
<b>Male and Female</b>	Under 25	1	420	341	0	7	6	367	127	1,269
	25 to 29	4	1,697	1,787	5	60	27	640	298	4,518
	30 to 34	5	2,095	2,012	8	87	23	566	300	5,096
	35 to 39	5	1,636	1,571	11	58	31	512	234	4,058
	40 to 44	7	1,407	1,508	17	65	41	528	207	3,780
	45 to 49	15	1,921	2,078	16	111	48	672	252	5,113
	50 to 54	25	2,675	2,517	24	124	65	931	381	6,742
	55 to 59	15	1,626	1,670	15	99	43	1,123	515	5,106
	60 to 64	4	246	317	5	17	13	773	409	1,784
	65+	1	10	24	0	1	3	228	83	350
<b>Total</b>		<b>82</b>	<b>13,733</b>	<b>13,825</b>	<b>101</b>	<b>629</b>	<b>300</b>	<b>6,340</b>	<b>2,806</b>	<b>37,816</b>

# Section 2



newly qualified registered teachers

### 2.1 Number of newly qualified teachers, awarded QTS in 2003, registered with GTC Wales

	March 2002		March 2003		March 2004	
	Number of NQTs	Percentage (%)	Number of NQTs	Percentage (%)	Number of NQTs	Percentage (%)
<b>TOTAL NUMBER OF TEACHERS</b>	<b>1,718</b>	<b>100%</b>	<b>1,527</b>	<b>100%</b>	<b>1,621</b>	<b>100%</b>

### 2.2 Number of newly qualified teachers, awarded QTS in 2003, registered with GTC Wales by gender

	March 2002		March 2003		March 2004	
	Number of NQTs	Percentage (%)	Number of NQTs	Percentage (%)	Number of NQTs	Percentage (%)
Male Teachers	429	25.0	360	23.6	388	23.9
Female Teachers	1,289	75.0	1,167	76.4	1,233	76.1
<b>TOTAL NUMBER OF TEACHERS</b>	<b>1,718</b>	<b>100%</b>	<b>1,527</b>	<b>100%</b>	<b>1,621</b>	<b>100%</b>

### 2.3 Number of newly qualified teachers, awarded QTS in 2003, registered with GTC Wales by age

	March 2002		March 2003		March 2004	
	Number of NQTs	Percentage (%)	Number of NQTs	Percentage (%)	Number of NQTs	Percentage (%)
Under 25	802	46.7	667	43.7	728	44.9
25 to 29	465	27.0	419	27.3	481	29.7
30 to 34	179	10.4	149	9.8	169	10.4
35 to 39	128	7.5	153	10.0	119	7.3
40 to 44	85	4.9	85	5.6	78	4.8
45 to 49	28	1.6	39	2.6	37	2.3
50 to 54	22	1.3	11	0.7	6	0.4
55 to 59	8	0.5	3	0.2	2	0.1
60 to 64	1	0.1	1	0.1	1	0.1
65+	0	0.0	0	0.0	0	0
<b>TOTAL NUMBER OF TEACHERS</b>	<b>1,718</b>	<b>100%</b>	<b>1,527</b>	<b>100%</b>	<b>1,621</b>	<b>100%</b>

### 2.4 Number of newly qualified teachers awarded QTS in 2003, registered with GTC Wales by phase

	March 2002	March 2003	March 2004	
	Percentage (%)	Percentage (%)	Number of NQTs	Percentage (%)
Nursery	0.1	0.0	0	0
Primary	21.1	28.5	322	19.9
Secondary	32.7	37.5	571	35.2
Pupil Referral Unit	0.2	0.0	1	0.1
Special	2.3	0.8	25	1.5
Independent	3.1	1.3	29	1.8
Others in service	10.1	19.2	488	30.1
Others out of service	30.4	12.7	185	11.4
<b>TOTAL NUMBER OF TEACHERS</b>	<b>100%</b>	<b>100%</b>	<b>1,621</b>	<b>100%</b>



# Section 3



headteachers

### 3.1 Number of headteachers in-service registered with GTC Wales

	March 2003		March 2004	
	Number of headteachers	Percentage (%)	Number of headteachers	Percentage (%)
<b>TOTAL NUMBER OF HEADTEACHERS</b>	<b>1,900</b>	<b>100%</b>	<b>1,870</b>	<b>100%</b>

### 3.2 Number of headteachers in-service registered with GTC Wales by gender

	March 2003		March 2004	
	Number of headteachers	Percentage (%)	Number of headteachers	Percentage (%)
Male Teachers	960	50.5	947	50.6
Female Teachers	940	49.5	923	49.4
<b>TOTAL NUMBER OF HEADTEACHERS</b>	<b>1,900</b>	<b>100%</b>	<b>1,870</b>	<b>100%</b>

### 3.3 Number of headteachers in-service registered with GTC Wales by age

	March 2003		March 2004	
	Number of headteachers	Percentage (%)	Number of headteachers	Percentage (%)
Under 25	0	0	0	0
25 to 29	2	0.1	3	0.2
30 to 34	42	2.2	37	2.0
35 to 39	111	5.8	107	5.7
40 to 44	165	8.7	181	9.7
45 to 49	435	22.9	378	20.2
50 to 54	643	33.8	613	32.8
55 to 59	440	23.2	480	25.6
60 to 64	59	3.1	68	3.6
65+	3	0.2	3	0.2
<b>TOTAL NUMBER OF HEADTEACHERS</b>	<b>1,900</b>	<b>100%</b>	<b>1,870</b>	<b>100%</b>

### 3.4 Number of headteachers in-service registered with GTC Wales by phase

	March 2003		March 2004	
	Number of headteachers	Percentage (%)	Number of headteachers	Percentage (%)
Nursery	30	1.6	31	1.7
Primary	1,593	83.8	1,551	82.9
Secondary	225	11.8	224	12.0
Pupil Referral Unit	5	0.3	11	0.6
Independent	4	0.2	10	0.5
Special	43	2.3	43	2.3
<b>TOTAL NUMBER OF HEADTEACHERS</b>	<b>1,900</b>	<b>100%</b>	<b>1,870</b>	<b>100%</b>

### 3.5 Number of headteachers in-service registered with GTC Wales who have NPQH

	March 2003	March 2004
	Total numbers of headteachers with NPQH	Total numbers of headteachers with NPQH
Male Headteachers with NPQH	100	208
Female Headteachers with NPQH	147	298
<b>TOTAL NUMBER OF HEADTEACHERS WITH NPQH</b>	<b>247</b>	<b>506</b>



# Section 4



registered teachers and threshold

#### 4.1 Number of teachers registered with GTC Wales who have achieved the Threshold standard

	March 2004	
	Number of teachers	Percentage (%)
Round 1 – 1st September 2000	13,554	76.8
Round 2 – 1st September 2001	1,211	6.9
Round 3 Cohort 3 – 1st September 2002	1,206	6.8
Round 4 Cohort 4 – 1st September 2003	1,680	9.5
<b>TOTAL</b>	<b>17,651</b>	<b>100%</b>

#### 4.2 Number of teachers registered with GTC Wales who have achieved the Threshold standard, by gender

	March 2004			
	GTCW registered teachers who have achieved Threshold		All registered teachers	
	Number	Percentage	Number	Percentage
Male Teachers	4,555	25.8	10,213	27.0
Female Teachers	13,096	74.2	27,603	73.0
<b>TOTAL</b>	<b>17,651</b>	<b>100%</b>	<b>37,816</b>	<b>100%</b>

#### 4.3 Number of teachers registered with GTC Wales who have achieved the Threshold standard, by age

	March 2004			
	GTCW registered teachers who have achieved Threshold		All registered teachers	
	Number	Percentage	Number	Percentage
Under 25	0	0	1,269	3.4
25 to 29	8	0.1	4,518	11.9
30 to 34	2,023	11.4	5,096	13.5
35 to 39	2,327	13.2	4,058	10.7
40 to 44	2,117	12.0	3,780	10.0
45 to 49	3,183	18.0	5,113	13.5
50 to 54	4,282	24.3	6,742	17.9
55 to 59	2,943	16.6	5,106	13.5
60 to 64	719	4.1	1,784	4.7
65 +	49	0.3	350	0.9
<b>TOTAL</b>	<b>17,651</b>	<b>100%</b>	<b>37,816</b>	<b>100%</b>

#### 4.4 Number of teachers registered with GTC Wales who have achieved the Threshold standard, by average number of years since QTS

	March 2004			
	GTCW registered teachers who have achieved Threshold		All registered teachers	
	Number	Percentage	Number	Percentage
<b>Number of years in service</b>				
0 to 5	81	0.5	8,638	22.8
6 to 10	3,123	17.8	6,043	16.0
11 to 15	2,558	14.5	3,500	9.3
16 to 20	1,713	9.7	2,552	6.7
21 to 25	2,500	14.2	3,786	10.0
26+	7,676	43.5	13,297	35.2
<b>TOTAL</b>	<b>17,651</b>	<b>100%</b>	<b>37,816</b>	<b>100%</b>

#### 4.5 Number of teachers registered with GTC Wales who have achieved the Threshold standard, by phase

	March 2004			
	GTCW registered teachers who have achieved Threshold		All registered teachers	
	Number	Percentage	Number	Percentage
Nursery	33	0.2	82	0.2
Primary	6,815	38.6	13,737	36.3
Secondary	8,458	47.9	13,825	36.6
Pupil Referral Unit	53	0.3	101	0.3
Special	320	1.8	629	1.7
Independent	18	0.1	300	0.8
Others In-service	1,466	8.3	6,340	16.7
Out of service	488	2.8	2,802	7.4
<b>TOTAL</b>	<b>17,651</b>	<b>100%</b>	<b>37,816</b>	<b>100%</b>

# Annex

## Data Definitions and Assumptions

The data contained in this Digest is based on a number of specific criteria. The following assumptions apply to all tables in the report.

- All data in this report includes teachers registered with the General Teaching Council for Wales (GTCW) only or registered with both the General Teaching Council for Wales and the General Teaching Council for England (GTCE).
- Supply teachers are only counted once, regardless of the number of LEA supply lists on which they are included.
- Figures count "actuals" and not full-time equivalents.
- Number of registered teachers is "real time" and can go up or down, depending on new registrations, de-registrations, and movement between Wales and England.
- Each section reports on a different group of registered teachers:
  - Section 1 includes all registered teachers with GTCW;
  - Section 2 relates to newly qualified teachers only;
  - Section 3 relates to registered headteachers with GTCW, who are in-service in a school;
  - Section 4 covers registered teachers with GTCW, who have met the Threshold standard.

For tables 1.5, 1.6, 2.4 and 4.5 the following criteria also apply:

- Teachers registered with GTCW but are employed in a school in England are included in the appropriate phase.

For tables 4.1 to 4.4 the following criteria also apply:

- The figures only include teachers registered with GTCW who have met the Threshold standard as at 1st March 2004. There will be other teachers who have met the Threshold standard in Wales, but who have left the profession or now work in other countries;
- Data for those teachers who met the Threshold standards in Wales has been provided by DfES. In addition, teachers who met the Threshold standard in England, but are now registered with GTCW may also have notified GTCW separately with the relevant evidence.
- Information presented in respect of phase is based on employment details on the Register as at 1st March 2004.



**Cyngor Addysgu Cyffredinol Cymru**  
**General Teaching Council for Wales**